

2014-2019 AGENCY GOALS

GOAL

Team Goal For: Tri-County Child & Family Development Council, Inc.

Period Covered: 6/1/2014-5/31/2019

Supervisor/Manager: Board of Directors

1

Desired Result:

QUALITY TAILORED SERVICES

Success Criteria: Measurement Sources in [brackets]

- A. Program Options and services met the changing needs children and families
[Family Satisfaction Surveys, GOLD data, PIR data, ERSEA data]
- B. In partnership with families, children have demonstrated improved skills and results in:
- Physical Development and Health
 - Social and Emotional Development
 - Creative Arts Expression
 - Approaches to Learning
 - Language development
 - Literacy Knowledge and Skills
 - Logic and Reasoning
 - Mathematics Knowledge and Skills
 - Science Knowledge and Skills
 - Social Studies Knowledge and Skills
- [Gold Assessment, IEP, ASQ-SE, IFSP, PIR, PROMIS]
- B. Families have increased skills and results in:
- Family Well Being
 - Positive Parent-Child Relationships
 - Families as lifelong Educators
 - Families as Learners
 - Family Engagement in Transitions
 - Family Connections to Peers and Community
 - Families as Advocates and Leaders
- [FPA, Life Skills Progression, PROMIS, PC minutes, FFE minutes]

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Supervisor/Manager: **Board of Directors**

2

Desired Result:

ACCOUNTABLE USE OF RESOURCES

Success Criteria: Measurement Sources in [brackets]

- A. The team of reliable, skilled, passionate professionals was qualified and met the changing needs of the Agency. [Results of Professional Development Process, PIR]

- B. Support Services met or exceeded Head Start Performance Standards and have been responsive to the changing needs of the Agency. [Monitoring Reports, PIR, Audit, Self-Assessment]

- C. The funding, including the mandated non-federal share and other resources were allowable, necessary and allocable and met the changing needs of the Agency. [Audit, Board Minutes]

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3

Desired Result:

COMMUNITY ENGAGEMENT, SUPPORT & COOPERATION

Success Criteria: Measurement Sources in [brackets]

- A. Enrolled children and families had greater access to community resources. [FPA, PIR, In-kind, LSP]

- B. Partners reported beneficial results from new and established partnerships. [Partner Feedback, Self-Assessment, Community Assessment]

- C. The Agency engaged community resources to enrich learning opportunities for enrolled children and families. [FFE minutes, Board and PC minutes]

- D. Policy Council and Council Inc. met or exceeded required composition and advocated within the community on behalf of enrolled children and families. [Board rosters, Meeting minutes]

Board Acceptance: 8-19-14

Policy Council Acceptance: 8-14-14

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